

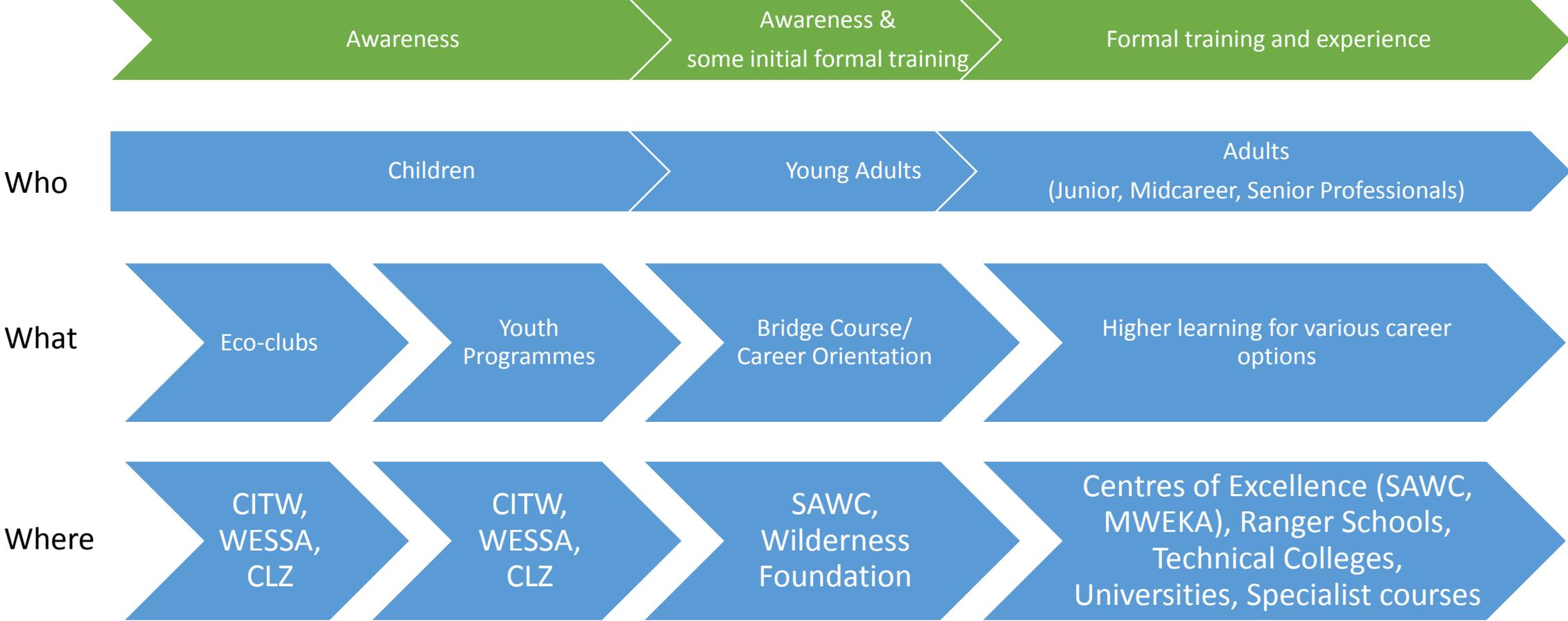
Careers in TFCAs

Understanding options and capacity needs within TFCAs

SADC TFCA Network Meeting

22 – 24 March 2017

Growing into TFCA careers



Careers in TFCA PA Management

Ranger (Level 1)

- **Some key competencies:**

- Conduct field patrols and law enforcement activities
- Conduct monitoring activities
- Engage with communities
- Communicate well
- Use basic tech aids

- **Typical Qualifications:**

- Ranger Training (Certificate)

Warden (Level 2)

- **Some key competencies:**

- Lead teams in the field
- Manage and account for resources
- Document activities
- Plan, manage and monitor conservation goals, law enforcement and field activities, visitor services, awareness,
- Collaborate with communities

- **Typical Qualifications:**

- Advanced Certificate, Diploma, BSc Wildlife Management

PA Manager (Level 3)

- **Some key competencies:**

- Direct strategies and projects to achieve cons goals (incl law enforcement, tourism, field and community work)
- Provide strategic direction for management of PA
- Ensure staff are competent
- Secure resources
- Ensure effective admin systems

- **Typical Qualifications:**

- Diploma, BSc, MSc Wildlife Management, Advanced Certificate TFCA

PA Agency Management (Level 4)

- **Some key competencies:**

- Enable integration of PA into national and intl networks
- Enable effective governance and management of PA
- Enable competent staff and well resourced and efficiently run PA
- Promote policies supporting PA to manage illegal activities
- Enable system-wide approaches to community engagement, tourism and awareness

- **Typical Qualifications:**

- MSc, MA, MBA, PhD Wildlife Management or TFCA/ Social Sciences

Careers in TFCA Tourism - Hospitality

Lodge/Hotel hospitality (various functions)

• Key Competencies:

- Plan and manage own tasks
- Engage with guests
- Provide services in area of specialisation
- Communicate well
- Specialist competences in Culinary, Food & Beverage, Hospitality or Customer Service

• Typical Qualifications:

- Certificate (Chef, Food & Bev, Front of House, Housekeeper, Generic)
- B Tech Hospitality

Lodge/Hotel administration (various functions)

• Key Competencies:

- Manage and account for resources
- Communicate well
- Specialist competences in administrative functions

• Typical Qualifications:

- Certificate Administration, Accounting, BComm,

Event Management

• Key Competencies:

- Plan and manage events
- Organise and prioritise activities on planning timeline
- Engage with guests and clients

• Typical Qualifications:

- BComm, BA (Hospitality), MBA

Lodge/Hotel Management

• Key Competencies:

- Direct strategies and projects to achieve business goals
- Provide strategic direction for management
- Ensure staff are competent
- Secure resources
- Ensure effective admin systems

• Typical Qualifications:

- BComm, BA (Hospitality), MBA,

Careers in TFCA Tourism – Guiding/Tracking

Tracker

- **Key Competencies:**
 - Accurately identify spoor
 - Systematically follow spoor
- Conduct a guided nature experience in a limited geographical area
- Identify and monitor local wildlife
- **Typical Qualifications:**
 - Certificate

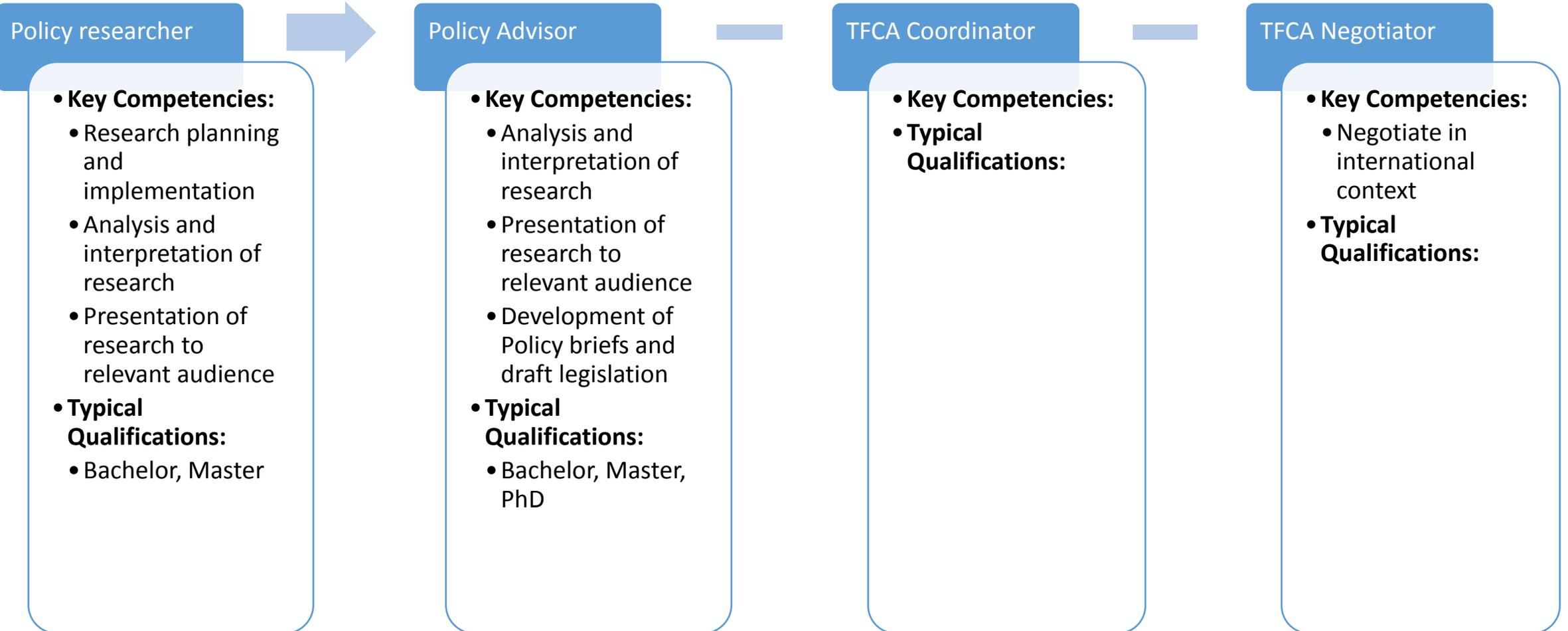
Field Guide

- **Key Competencies:**
 - Accurately identify spoor
 - Systematically follow spoor
 - Interpret living and non-living features of environment
 - Engage with guests and relay relevant information clearly
 - Guest relations
- **Typical Qualifications:**
 - Certificate

Professional Hunter

- **Key Competencies:**
 - Accurately identify spoor
 - Systematically follow spoor
 - Firearm handling
 - Guest relations
- **Typical Qualifications:**
 - FET Certificate

Careers in TFCA Governance



Careers in TFCA Community development

Community liaison/
outreach (for PA)

- **Key Competencies:**
- **Typical Qualifications:**

Entrepreneur focussing
on TFCA support

- **Key Competencies:**
- **Typical Qualifications:**

Business development
in communities

- **Key Competencies:**
- **Typical Qualifications:**

Careers in TFCFA Research

Species research

- **Key Competencies:**
 - Specialist knowledge of species
 - Research planning and implementation
 - Data collection and capture
 - Analysis and interpretation of research
 - Publication of research papers
- **Typical Qualifications:**
 - BSc, MSc, PhD

Ecosystem research

- **Key Competencies:**
 - Specialist knowledge of (eco)systems
 - Research planning and implementation
 - Data collection and capture
 - Analysis and interpretation of research
 - Publication of research papers
- **Typical Qualifications:**
 - BSc, MSc, PhD

Socio-economic research

- **Key Competencies:**
 - Specialist knowledge of socio-economics
 - Research planning and implementation
 - Data collection and capture
 - Analysis and interpretation of research
 - Publication of research papers
- **Typical Qualifications:**
 - BEcon, MEcon, BA (Social Sciences)

Tourism research

- **Key Competencies:**
 - Specialist knowledge of tourism
 - Research planning and implementation
 - Data collection and capture
 - Analysis and interpretation of research
 - Publication of research papers
- **Typical Qualifications:**
 - BEcon, MEcon, BA (Social Sciences)